



OUR VISION

To BE THE BEST, by continually developing and improving our long lasting expertise, through innovative and pioneering solutions, AIMING ALWAYS FOR PERFECTION AND EXCELLENCE in the management and operation of ships.

OUR MISSION

To keep our customers always satisfied by providing them the HIGHEST QUALITY, SAFETY, ENVIRONMENTALLY FRIENDLY, ENERGY EFFICIENT AND ECONOMICAL MANAGEMENT AND OPERATION of their ships, in accordance with their needs and expectations and in full compliance with International and National Legislation, as well as other industry standards and guidelines, FULLY COMMITTED TO ZERO ACCIDENTS, ZERO LOSSES AND NO HARM TO THE ENVIRONMENT.

POLICY STATEMENT

The Company is committed to:

OVERALL

- Providing customers with competent, safe, environmentally sound and cost effective services, which meet best industry standards;
- Striving for continual improvement in all areas of activity.

QUALITY

- Providing excellent ship management services;
- Meeting and exceeding customer requirements;
- Providing tailor-made innovative services which are cost-effective, safe and reliable;
- Developing and upgrading resources;
- Creating and implementing Industry Best Practices.

SAFETY & HEALTH

- Providing a safe and healthy working environment for all employees;
- Aiming for accident free operation;
- Preventing loss of life and avoiding damage to property;
- Assessing all risks to its ships, personnel and the environment and establishing appropriate safeguards;
- Complying with all industry National and International rules and regulations;
- Improving the safety skills of its employees;
- Continuously promoting a safety culture;
- Preparing to respond to any kind of emergency.

ENVIRONMENT & ENERGY

- Complying with all applicable environmental & energy legislation and regulatory controls;
- Preserving and protecting natural resources;
- Preventing any kind of pollution;
- Reducing the impact resulting from Company activities on the environment;
- Controlling and improving the energy use, consumption and efficiency;
- Encouraging respect and responsibility from all employees towards the protection of the environment and energy saving;
- Joining efforts with local society and other international and national organisations for protection of the world's environment and energy saving.

DRUG & ALCOHOL

- Strictly prohibiting employees to carry out duties whilst impaired by alcohol or any illegal or non-prescribed drug;
- Dismissing any employee found to be breaking these Company rules.

ANTI-BRIBERY

- Preventing, detecting and reporting bribery;
- Fully complying with all applicable laws and regulations relating to Corruption and Anti-Bribery legislation;
- Maintaining a 'zero-tolerance' stance towards any form of bribery;
- Enforcing disciplinary action and/or dismissing any employee that breaches the Company's Anti-Bribery Policies and/or procedures.

OPEN REPORTING

- Ensuring and promoting a free and anonymous reporting by all employees on any concerns or issues of non-compliance with rules & regulations or the Company's Policies;
- Ensuring that any concerns submitted via the open reporting will be investigated and followed up;
- Prohibiting any retaliation against employees who report non-compliances;
- Enforcing disciplinary action and/or dismissing any employee that fails to notify any violation of the Company's Policies and/or rules & regulations.

CODE OF ETHICS

- Ensuring ethical conduct in business practice;
- Promoting honesty, integrity and fairness in business;
- Protecting all employees and the Company from illegal or damaging actions by individuals, either knowingly or unknowingly.

THE COMPANY VALUES

RESPECT • LOYALTY • COMPETENCE • ACCOUNTABILITY • PASSION

Carsten Sommerhage
Managing Director

Axel Schulz
Technical Director

Mads D. Sørensen
Finance Director

COLUMBIA Shipmanagement

15 July 2015

This Policy Statement is approved by the Company's Top Management and is applicable to all Company's employees, ashore and onboard ships. The Company is committed to communicating this Policy Statement to all employees, to any contractors working with or on behalf of the Company and to the public. The Company is further committed to providing all necessary resources for the implementation of this policy towards compliance of the Company's Management System. This Policy Statement is subject to annual review by the Top Management for continued suitability.